



# OPEN ENROLLMENT HIGHLIGHTS

Open Enrollment for 2024–2025 benefits will take place from July 1<sup>st</sup> – 12<sup>th</sup>.

## Passive Enrollment

This year's Open Enrollment will be **PASSIVE**. Passive enrollment means your current coverage will remain in place and roll-over into the new plan year, unless you want to make changes to your elections and/or covered dependents.

Open Enrollment is your annual opportunity to make changes to your benefits. **Elections you make during Open Enrollment will become effective on August 1st, 2024.**

**IMPORTANT:** If you wish to continue to contribute toward a HSA you **MUST** make that election during Open Enrollment each year. Elections for HSA **DO NOT** roll-over from one year to the next, in accordance with IRS regulations.

## What's new for 2024–2025?

- Your Life and Disability benefits are now administered by New York Life.
- The Basic Life maximum benefit has increased from \$10,000 to \$50,000.
- The Long-Term Disability maximum monthly benefit has increased from \$2,000 to \$5,000. The maximum benefit duration has been enhanced to Social Security Normal Retirement Age (SSNRA).
- The Short-Term Disability maximum weekly benefit has increased from \$750 to \$1,000.
- All members enrolled in the medical plan will receive a new ID Card this year.

## How to Enroll

Are you ready to enroll? The first step is to review your current benefits. Verify all of your personal information and make any necessary changes.

Once all your information is up to date, it's time to make your benefit elections. It is important to weigh your options carefully. The decisions that you make during Open Enrollment will remain in place until next Open Enrollment, unless you experience a Qualifying Life Event.

**Remember:** The only form needed to be completed and signed when enrolling for the first time, changing plans, adding/dropping dependents or waiving coverage is **THE DEPAUL ENROLLMENT FORM.**

## Open Enrollment Checklist:

- ✓ Review this highlights and your benefits guide
- ✓ Review your current benefit elections
- ✓ Review your covered dependents
- ✓ Make sure your beneficiary information is up-to-date
- ✓ Make your benefit elections no later than July 12th

